My CE8556 Vistage Group Profile

A Vistage CE Group | Chaired by Andy Scott

Scott Summit Group
Lead with purpose. Scale with clarity.

The most important decisions you make, you make alone.

Until now.

THE CHALLENGE AT THE TOP

Leading a company is one of the most demanding and isolating roles there is. The stakes are high, the pace is relentless, and the people around you have agendas.

Most CEOs don't lack capability. What they lack is a trusted, confidential space to think out loud with peers who understand the weight of the seat.

What members say before they join:

> *"It's lonely at the top. I need leaders who get it."*
> *"We're growing, but I'm stuck in the day-to-day."*
> *"I don't have a trusted sounding board for big decisions."*
> *"I need to grow my team so the business can run without me."*

WHAT THIS GROUP IS

A confidential, facilitated peer advisory board for CEOs, Presidents, and founders in the SF Bay Area. Each month, you bring your most pressing challenges to a room of high-performing peers with no agenda other than to help you move forward.

Topics leaders bring to the group:

- Structuring a leadership team for growth
- Navigating partner transitions
- Pricing strategy during market disruption
- Succession planning and exit readiness
- Addressing executive performance
- Founder identity and leadership transitions
- Setting strategic direction

WHAT MEMBERSHIP INCLUDES

Peer Board Sessions	12 full-day meetings per year
1:1 Executive Coaching	12 private sessions per year (60–90 min each)
Expert Speaker Sessions	Up to 7 world-class speakers per year
Vistage Global Network	Networks, M&A tools, strategic planning resources

WHO BELONGS IN THIS GROUP

Criteria

- Title: CEO, President, Founder, or Owner
- Geography: Within 35 miles of San Francisco
- Revenue: $5M to $200M, 10+ employees
- Stage: Scaling, in transition, or approaching succession
- Final say on strategy, P&L, and people

What we expect of members

- **Show up.** Attend meetings, retreats, and 1:1s. Group time is sacred.
- **Engage fully.** Listen with curiosity. Speak with candor. The room works when everyone leans in.
- **Welcome the challenge.** Bring the real issues. Receive honest feedback. Grow from it.
- **Own the commitments.** Hold yourself and your peers accountable for what we decide together.

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CURRENT MEMBERS

Members across non-competing industries, all within the SF Bay Area.

Name	Company	Industry
Cassie Wright	Roots Surrogacy	Surrogacy Agency
Charlie Killian	Bytecode IO	Technology Services
John Schneider	Ohana Advisors	Wealth Management
Lea Shanley	Intl. Computer Science Institute	Nonprofit / Research
Reed Renaudin	DuMOL Winery	Wine Production
Tom Dawson	Precision General Commercial Contractors	Construction
Laura Hall	EAH Housing	Nonprofit / Affordable Housing
Steve Wight	TCS Insurance	Insurance
Chris Long	ClearTurn Consulting	Healthcare Consulting
Eric McDonell	McDonell Electric	Electrical Contracting
David Chang	Enviro-Master Services, SF Bay Area	Commercial Cleaning Services

HOW THE GROUP OPERATES

Every session runs on four non-negotiable principles.

Trust	What is said in the room stays in the room.
Respect	Show up, be present, say what you see.
Accountability	Come prepared. Do what you commit to.
Vulnerability	Share honestly, including the difficult parts.

A MESSAGE FROM YOUR CHAIR, ANDY SCOTT

I've spent more than 30 years as a founder and senior executive across finance, venture capital, legal tech, and business services. I've helped take a company public, led through setbacks, and built businesses from the ground up. I know what it's like to sit in the seat and not have a room like this.

That's why I chair. My job isn't to have the answers. It's to create the conditions where you think more clearly, make better decisions, and lead with purpose, without losing yourself in the process.

We ask hard questions. We tell the truth kindly. We hold each other accountable while leaving people whole. If you join us, you won't just grow your business. You'll be challenged and supported in the ways that matter most.

Interested? The next step is a short, honest conversation.

No pitch. No pressure. Just a chance to see if it makes sense.

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https://calendly.com/andy-meet/informationexchange